

POLICY FOR QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK (QHSE)

A COMMITMENT FOR TODAY AND TOMORROW

Bracchi promotes a sustainable development model based on quality, health, safety, and environmental protection.

Every day, we strive to improve our processes, comply with regulations, and actively engage employees and partners to create lasting value for the market, the community, and future generations.



EHS
ENVIRONMENTAL,
HEALTH & SAFETY

The 18 Points of Our QHSE Policy

To demonstrate our commitment, we have defined a series of QHSE objectives (Quality, Health, Safety at Work, and Environment), which include:

- 1 Reducing resource consumption** (materials, fuels, energy, and water) through technological innovation, i.e., the adoption of technical and organizational solutions that are more efficient in terms of both productivity and energy efficiency.
- 2 Mitigating the effects of climate change** by reducing greenhouse gas (GHG) emissions.
- 3 Preventing potential local pollution risks** through constant monitoring of the environmental impact of our sites, our vehicles, and our entire supply chain.
- 4 Reducing waste production** by promoting the recovery and/or recycling of materials in accordance with the principles of the circular economy.
- 5 The definition of fleet characteristics** and performance that ensures control of environmental impacts during operation and at the end of the life cycle.
- 6 Improving communication** within and outside the organization by involving stakeholders at all levels in order to promote the spread of a work culture focused on sustainability.

- 7** **Reducing intra-group mobility** by adopting virtual meeting methods on web platforms at the expense of people's mobility.
- 8** Widespread dissemination and **compliance with operating procedures** involving all those who contribute to maintaining safety in the various company activities.
- 9** The **implementation of safe working systems** for all employees, extending this responsibility to selected and carefully monitored external personnel.
- 10** Focus on awareness for **effective accident prevention** through the promotion of a "culture of safety," providing comprehensive training for normal working conditions and emergencies.
- 11** **Increased staff motivation and accountability** by recognizing the importance of compliance with safety regulations and laws in evaluating performance and reliability.
- 12** **Two-way communication between the field and management**, promoting continuous learning and ongoing consultation on health and safety issues.
- 13** The definition of **targeted emergency plans** to limit risks in the event of undesirable events for personnel, the environment, and company property.
- 14** Adhere to a **continuous improvement program** to become a leader in your sectors of reference, guaranteeing reliable, high-quality services, responding to growing market demands, and ensuring that customer satisfaction is at the heart of your business activities.

POLICY FOR QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK (QHSE)

15 **Customer satisfaction is our fundamental operating principle.** The quality of our services is defined by our understanding and timely fulfillment of customer needs, including competence, accuracy, speed, convenience, and data security.

17 **The implementation of the quality management system** requires the full participation, commitment, and effective interaction of all personnel at every level of the organization.

16 Senior management **actively promotes the Quality Policy**, ensuring that it is understood, shared, and implemented by all employees. It periodically monitors objectives through the “Management Review”.

18 **Constant analysis of customer requests,** continuous improvement and efficiency of customized logistics and transport processes, process management with KPIs to correct anomalies, compliance with legal and contractual requirements, constant verification of working methods and operating procedures, clear and continuous dialogue with customers and suppliers, and continuous improvement of the Quality Management System by exploiting market opportunities will be our reference points for achieving full customer satisfaction.

Fara Gera d’Adda, 1 October 2025

Chief Executive Officer
FERRETTI

